



Natomas Charter School
Board of Directors Meeting
Minutes
February 3, 2011

Board Members (**Bold Type=Absent**)

- 1.) Edward Aguilar – Community Representative and Chairperson
- 2.) **Laura Bariel – ILP & PACT Coordinator**
- 3.) Joan Finch-Allen - PFAA Parent Representative
- 4.) Isamel Javed – LE Student Representative
- 5.) **Tammy Lee – PFAA Coordinator**
- 6.) Charlie Leo – NCS Executive Director
- 7.) Christine Molina – PFAA Student Representative
- 8.) Phillip Nanni – Community Representative
- 9.) **Kit Rich – LE Coordinator**
- 10.) Georgia Schaaf – LE Parent Representative
- 11.) Rick Stewart – PACT Parent Representative

Advisor:

Jonathan Corr

- I. Ed Aguilar called the meeting to order at 5:42 p.m.
- II. Roll call was taken. Ed Aguilar stated that Charlie Leo is still awaiting an email response from Lisa Kaplan, the NUSD Board member recently selected to serve on the NCS Board. She likely will not be in attendance this evening.
- III. Public Comments (regarding items not on current agenda): None.
- IV. Consent Items
 - A. Review and approve Board of Directors minutes from December 2, 2010. Joan Finch-Allen stated that the minutes erroneously reflect that she did not attend the Board meeting. The minutes will be corrected to reflect Joan did attend the meeting. The minutes were approved with the correction. (Schaaf/Stewart)
 - B. Approve Personnel Changes. Charlie Leo stated that a visual arts teacher has resigned and another hired.
- V. Reports
 - A. Enrollment Report. Charlie Leo reported there was a slight decrease in PACT's enrollment, but that most of the students have been replaced with new students. Overall, enrollment has a decrease of approximately 10-12 students as of the day of this meeting. Leading Edge has a decrease of three 8th-grade students, which is unusual. NP3 is contacting students on the waitlist to enroll now rather than going through the lottery for high school.
- VI. Discussion/Informational Items
 - A. Prop 39 Update. Prop 39 requires school districts to provide reasonably equivalent facilities to charter schools residing within the district. The NUSD has offered five portables at Jefferson Elementary in response to NCS' Prop 39 request for facilities to house the Transitions program next year. Georgia Schaaf expressed concern that the kindergarten students would not be close to bathroom facilities and a kindergarten play structure. Charlie stated the five portables

do not provide enough space and has requested three additional portables, which NCS has offered to pay for. The facilities at Jefferson Elementary need a lot of refurbishing and are sub standard facilities in comparison to our and most schools in the district. Rick Stewart asked about consequences if NCS refuses the NUSD's offer (can NUSD refuse to negotiate a different offer). Charlie Leo stated it could turn into a legal issue, which, by all means, we would want to avoid. Charlie has looked into two other facilities options.

One commercial site, located at Arena Blvd. and N. Market, could be leased and can accommodate the program for up to four years. The property is located just outside the NUSD boundary. The property is 25,000-30,000 square feet and Transitions would require only 12,000 square feet next year. The property owner is willing to work with NCS.

Another site being considered for a long-term solution is located within Natomas Meadows. There are four houses in the development at this time, due to the building moratorium. Charlie is negotiating with the developer to have the charter school located inside their development but it would be at least 18 months before this could materialize. The charter school would be located behind the Section 8 housing, which would increase the number of minority and economically disadvantaged students, which is what NCS has been attempting to do for quite a while now.

- B. Construction on Music Classroom Update. Charlie Leo reported that the bids were high because contractors thought the plans were insufficient and did not want to risk losing money on the job. The architect is creating new plans and Charlie is obtaining new bids by February 11, 2011.

VII. Action Items

- A. Approve Library/Media Center Policies. Charlie Leo stated that the Library/Media Center Policies were created to be submitted with library grant applications. Charlie is asking for Board approval of the policies. Approved as presented. (Finch-Allen/Schaaf).
- B. Lottery Request/Exception. Charlie Leo reported that a part-time employee who works 32 hours per week is asking for his children to receive the full-time employee preference. Charlie stated that the Board has made similar exceptions in the past, and recommends the Board approve this employee's request. Unanimously approved. (Stewart/Schaaf).
- C. One Voice Invitation to NCS Board Chairperson, Ed Aguilar. Charlie Leo reported that phase 2 of the One Voice project entails 10 students and 8 teachers from NCS traveling to Turkey during Spring Break. Charlie Leo and Ed Aguilar were also invited. Charlie is unable to participate, but Ed Aguilar would like to accept the invitation as an ambassador to our school and Board. Charlie thinks it is a great opportunity for Ed to go and represent NCS. Charlie is asking the Board to approve NCS covering the cost of Ed's airfare (approximately \$1,200). Unanimously approved. (Schaaf/Nanni)
- D. Modification of Administration Salary Schedule. Charlie Leo stated that the Board has approved teacher salaries with incentives and is presenting revised administration salary schedules that will eventually contain incentives. The revised salary schedules remove bonuses for a credential, degree beyond Bachelors and operating a site based program. Charlie stated that the administration is agreeable to the new salary schedules and that the administration will have a slight increase in pay as a result. The overall fiscal impact is an increase of approximately \$7,000 per year in total. The new salary schedules which were distributed to the Board will become effective July 1, 2011. The modified salary schedules were unanimously approved as presented. (Nanni/Stewart)

VIII. Board Reports and Comments.

- A. Charlie Leo encourages all Board members to wear their NCS Board name tags as much as possible to make the public aware of each Board member and the Board as a body.
- B. Georgia Schaaf stated that she now gives a Board report at the monthly LEAP meetings.

- IX. Future Board Agenda Items: None
- X. Announcement of Items To Be Discussed In Closed Session
 - A. Public Employee/Employment
 - B. Public Employee/Employment
 - C. Public Employee/Employment
- XI. Public Comments Regarding Closed Session Items: None
- XII. Closed Session. The open session adjourned and the closed session started at 6:45 p.m.
- XII-A. Announcement of Action Taken During Closed Session.
 - A. Approved 5 - 0 to hire one new art teacher and accept resignation and release of claims agreement from another art teacher.
 - B. No action taken
 - C. Approved 5 - 0 to increase Educational Programs Director position by .25 F.T.E.
- XIII. Adjournment. The meeting adjourned at 7:51 p.m. (Schaaf/Stewart)